

Overview

A&M's Employment Tax Services team helps clients manage taxes related to labor, including profit sharing, income taxes, payroll taxes, and social security contributions. We identify opportunities from changes in tax regulations across Mexico to reduce payroll costs and support employment-related tax audits by the Mexican tax authority. Our services assess the true cost of payroll, aiding employers when exploring the Mexican market, adding staff, or conducting due diligence.

WHO WE HELP

*Large-Market Corporations
(Global Multinationals)*

*Public and Privately Held
Mid-Market Corporations*

Private Equity

Family Offices

*High Net Worth Individuals
(HNWI)*

*Taxpayers facing audits and
reviews from tax authorities*

WHY OUR CLIENTS CHOOSE US



Expertise

Our team offers deep expertise with payroll tax and Social Security contributions from a Mexican perspective and can offer additional analysis on the possible tax consequences from certain payroll schemes.



Trusted partner

We make it our business to know our client's business, providing tailor-made advice and support. We work alongside our clients to drive the most tax-efficient outcomes.



Independence

A&M is not an auditing firm, giving us the freedom to move nimbly without administrative and governance processes blocking the way.



Network

We have extensive experience with Mexican tax authorities and an international tax practice, enabling us to offer multijurisdictional solutions.

Communication

We assess clients' needs and offer initial advice on the next steps. Our approach varies per client, involving reviews, tax advisory, compliance assistance, or due diligence.



Assessment

We can prepare a tax opinion for the client based on the organization's payroll tax landscape.

Filing and audit attendance

Completing the correct forms is essential for paying employment taxes accurately. We assist clients in responding to official letters and reducing risks identified by the tax authority through form preparation and audit attendance.

Establish contribution and withholding

A&M prepares documents detailing how Social Security and withholding taxes should be applied to the payroll.

THE A&M DIFFERENCE

COST SAVINGS

By following guidelines on tax efficiency, taxpayers can reduce payroll practices that may lead to assessments by tax authorities and additional tax liabilities resulting from their schemes.

MITIGATE RISK

Payroll is often the biggest company expense, making accurate determination crucial for regulatory compliance. A&M helps organizations meet employment tax regulations by identifying risks, recommending best practices, and collaborating with client teams.

PEACE OF MIND

Ensuring that all payroll contributions and taxes are managed efficiently and accurately reduces the likelihood of an audit and helps companies to avoid overpayment or underpayment.

TRUSTED PARTNER

A&M assists organizations with inquiries or audits of their Social Security contributions or tax withholdings by providing documentation, advice, and step-by-step assistance to minimize assessments.

CONTACT US



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ABOUT ALVAREZ & MARSAL

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